



**CYNGOR BWRDEISTREF SIROL**  
**RHONDDA CYNON TAF**  
**COUNTY BOROUGH COUNCIL**

**GWŶS I GYFARFOD O'R CYNGOR**

C.Hanagan  
Cyfarwyddwr Gwasanaeth y Gwasanaethau Democrataidd a Chyfathrebu  
Cyngor Bwrdeistref Sirol Rhondda Cynon Taf  
Y Pafiliynau  
Parc Hen Lofa'r Cambrian  
Cwm Clydach CF40 2XX

Dolen gyswllt: Marc Jones - Swyddog Gwasanaethau Democrataidd (07385 401845)

**DYMA WŶS I CHI** i gyfarfod o **PANEL YMDDEOL YN GYNNAR O WIRFODD / YMDDISWYDDO** yn cael ei gynnal yn **Rhithwir** ar **DYDD MAWRTH, 18FED EBRILL, 2023** am **1.00 PM**.

**AGENDA**

**Tudalennau**

**1. DATGAN BUDDIANT**

Derbyn datganiadau o fuddiannau personol gan Aelodau, yn unol â gofynion y Côd Ymddygiad.

Noder:

1. Mae gofyn i Aelodau ddatgan rhif a phwnc yr agendwm mae eu buddiant yn ymwneud ag ef a mynegi natur y buddiant personol hwnnw; a
2. Lle bo Aelodau'n ymneilltuo o'r cyfarfod o ganlyniad i ddatgelu buddiant sy'n rhagfarnu, mae rhaid iddyn nhw roi gwybod i'r Cadeirydd pan fyddan nhw'n gadael.

**2. COFNODION**

Derbyn cofnodion o gyfarfod diwethaf y Panel Ymddeol yn Gynnar o Wirfodd a gafodd ei gynnal ar 9 Mawrth 2023.

**3. TRAFOD CADARNHAU'R CYNNIG ISOD YN BENDERFYNIAD:-**

“Bod y cyfarfod hwn yn cadw aelodau o'r wasg ac aelodau o'r cyhoedd allan o ystafell y cyfarfod, dan Adran 100A(4) o Ddeddf Llywodraeth Leol 1972, yn ystod trafod yr agendwm nesaf, ar y sail y byddai'n debygol o olygu datgelu gwybodaeth eithriedig yn ôl diffiniad paragraff 12 o Ran 4 o Atodlen 12A o'r Ddeddf.”

**4. CEISIADAU YMDDEOL YN GYNNAR O WIRFODD / YMDDISWYDDO**

Trafod adroddiad ar y cyd y Prif Weithredwr a Cyfarwyddwr Materion Adnoddau Dynol sy'n cynnwys gwybodaeth eithriedig (**i ddilyn**).

**5. MATERION BRYD**

Trafod unrhyw faterion sydd, yn ôl doethineb y Cadeirydd, yn faterion brys yng ngoleuni amgylchiadau arbennig.

**Cyfarwyddwr Gwasanaeth y Gwasanaethau Democraidd a Chyfathrebu**

**Cylchreliad:-**

Y Cynghorwyr Bwrdeistref Sirol Y Cynghorydd L A Tomkinson a Cynghorydd M. Webber – Cadeirydd ac Is-gadeirydd, yn y drefn honno

**Y Cynghorwyr Bwrdeistref Sirol:**

Y Cynghorydd J Bonetto, Y Cynghorydd D Grehan a Y Cynghorydd G O Jones

## **RHONDDA CYNON TAF COUNCIL**

Minutes of the virtual meeting of the Voluntary Early Retirement Redundancy Panel held on Thursday, 9 March 2023 at 9.30 am.

This meeting was recorded, details of which can be accessed [here](#)

### **County Borough Councillors:-**

Councillor L A Tomkinson (Chair)

Councillor M Webber    Councillor J Bonetto  
Councillor D Grehan    Councillor G O Jones

### **Trade Union Representatives in attendance:-**

Mr C Jones, Representing GMB  
Ms L Davies - Unite the Union  
Mr D Smith - Unison

### **Officers in attendance**

Mr R Evans, Director of Human Resources

## **34    DECLARATION OF INTEREST**

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

## **35    MINUTES**

It was **RESOLVED** to approve the minutes of the 13<sup>th</sup> February 2023 as an accurate reflection of the meeting.

## **36    TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:**

It was **RESOLVED** that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act 1972 for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act.

## **37    VOLUNTARY EARLY RETIREMENT/ REDUNDANCY APPLICATIONS**

- (i) The Panel considered the joint report of the Chief Executive, Director of Human Resources, Director of Education Inclusion Services, Director of Prosperity & Development, Director of Finance and Digital Services and Group Director of Community & Children's Services, in

respect of applications for Voluntary Early Retirement with Redundancy and Voluntary Redundancy.

The Panel wished to express its thanks to all employees.

Following consideration of the report it was **RESOLVED** –

To approve the under-mentioned applications as detailed in the report and listed below –

<b>Initials</b>	<b>Date of Termination of Employment</b>	<b>Post</b>	<b>Service Area</b>	<b>Package</b>
NC	31 <sup>st</sup> March 2023	Central Support Officer – Finance & Staffing	Community & Children's Services	Voluntary Early Retirement with Redundancy
HD	31 <sup>st</sup> March 2023	Contact Tracer	Community & Children's Services	Voluntary Early Retirement with Redundancy
GM	31 <sup>st</sup> March 2023	Contact Tracer	Community & Children's Services	Voluntary Redundancy
AS	28 <sup>th</sup> April 2023	Contact Tracer	Community & Children's Services	Voluntary Redundancy
JD	31 <sup>st</sup> March 2023	Contact Tracer	Community & Children's Services	Voluntary Redundancy
JH	31 <sup>st</sup> March 2023	Contact Tracer	Community & Children's Services	Voluntary Redundancy
GL	31 <sup>st</sup> March 2023	Contact Tracer	Community & Children's Services	Voluntary Redundancy
DT	31 <sup>st</sup> March 2023	Contact Tracer	Community & Children's Services	Voluntary Redundancy
LW	31 <sup>st</sup> March 2023	Contact Tracer	Community & Children's Services	Voluntary Redundancy
ZW	31 <sup>st</sup> March 2023	Contact Tracer	Community & Children's Services	Voluntary Redundancy

CE	28 <sup>th</sup> April 2023	Contact Tracer	Community & Children's Services	Voluntary Redundancy
BH	22 <sup>nd</sup> May 2023	Parenting Worker – Ext Funded	Community & Children's Services	Voluntary Early Retirement with Redundancy
NC	31 <sup>st</sup> July 2023	Governor Support Officer	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
AR	31 <sup>st</sup> March 2023	Schools Facilities Monitoring Officer	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
LY	31 <sup>st</sup> March 2023	Clerical Assistant	Chief Executive's	Voluntary Early Retirement with Redundancy
SL	31 <sup>st</sup> March 2023	Finance Officer	Chief Executive's	Voluntary Early Retirement with Redundancy
AW	31 <sup>st</sup> March 2023	Clients Finance Assistant	Chief Executive's	Voluntary Early Retirement with Redundancy
GE	31 <sup>st</sup> March	Receptionist/C lerical Assistant	Chief Executive's	Voluntary Redundancy
AS	31 <sup>st</sup> March 2023	Temporary Staying Well at Work Project Lead – Ext funded	Chief Executive's	Voluntary Redundancy
HR	31 <sup>st</sup> March 2023	Temporary Nurse Adviser – Ext Funded	Chief Executive's	Voluntary Redundancy
HOK	31 <sup>st</sup> March 2023	Temporary Wellbeing Coordinator	Chief Executive's	Voluntary Redundancy
DS	31 <sup>st</sup> March	Learning and	Chief	Voluntary

		Development Manager	Executive's	Redundancy
KL	31 <sup>st</sup> March 2023	Service Support Officer/Photographer	Prosperity, Development & Frontline Services	Voluntary Early Retirement with Redundancy

(ii) The Panel considered the Supplementary joint report of the Chief Executive, Director of Human Resources, and Deputy Chief Executive & Group Director – Finance, Digital & Frontline Services, in respect of an application for Voluntary Early Retirement with Redundancy.

Following consideration of the report it was **RESOLVED** –

To approve the under-mentioned application as detailed in the report and listed below –

<b>Initials</b>	<b>Date of Termination of Employment</b>	<b>Post</b>	<b>Service Area</b>	<b>Package</b>
KE	31 <sup>st</sup> March 2023	Senior Accountancy Assistant	Chief Executive's	Voluntary Early Retirement with Redundancy

**This meeting closed at 9.35 am**

**Councillor L A Tomkinson  
Chair.**